

Manager/CEO — Tongue River Electric Cooperative, Inc., Ashland, Montana. Electric distribution cooperative serving 5,000 consumers in southeastern Montana seeks an experienced leader to replace its retiring manager/CEO. Position is available November 15, 2004 and successful applicant will work with the present CEO until his retirement on December 31, 2004. Manager/CEO reports to a nine-member board of directors. The Cooperative has 20 employees, 3 field offices and 2,700 miles of line. A Bachelor's degree in Management or Engineering plus five years of management experience is preferred. Applicant must have basic knowledge of finance/budgeting, power supply and utility engineering/operations. A non-degree applicant with at least 10 years of electric utility experience will be considered. Applicant must have excellent communication and personnel management skills. Utility offers a competitive salary commensurate with experience and qualifications, and an excellent NRECA benefit program. Please submit cover letter, resume, three references, and a five-year salary history by August 1, 2004. An Equal Opportunity Employer. Jack Knobloch Sr., TRECO Board President, P.O. Box 138, Ashland, MT 59003.